

Code BFC
Company name Binh Dien Fertilizer Joint Stock Company
Date 04/29/2021
Subject Resolution on the AGM 2021

Content:

On April 28, 2019, Binh Dien Fertilizer Joint Stock Company announces the resolution of the Annual General Meeting 2021 as follows:

1. Approving the report on the BOD activities in 2020 and plan for 2021.
2. Approving the audited financial statements in 2020 by RSM Auditing and Consulting Com Ltd.
3. Approving the report from the Supervisory Board in 2020 and plan for 2021.
4. Approving the business result in 2020:
 - a. Separate financial statement:
 - Net revenue: 3,028.5 billion dongs
 - Profit before tax: 143.7 billion dongs
 - Profit after tax: 123.2 billion dongs.
 - b. Consolidated financial statement:
 - Net revenue: 5,418.4 billion dongs
 - Profit before tax: 200.2 billion dongs
 - Profit after tax: 165.9 billion dongs.
5. Approving the selection of one of the three auditing firms to audit financial statements in 2021:
 - Chuan Viet Auditng and Consulting Com Ltd;
 - ASCO Auditing Com Ltd;
 - RSM Vietnam Auditing and Consulting Com Ltd.
6. Approving the plan for profit distribution and dividend payment in 2020:
 - Accumulated profit of previous years transferred: 15,666,313,141 dongs
 - Profit after tax of 2020: 123,235,360,300 dongs:
 - + Reward and Welfare fund (10%): 12,323,536,030 dongs
 - + Bonus to the Executive Board: 315,000,000 dongs.
 - Other funds: 32,052,415,889 dongs
 - To pay dividend (20%/par value): 114,335,986,000 dongs
 - Undistributed profit to transfer next year: 11,927,151,411 dongs.

The company paid the first cash dividend for 2020 with the ratio of 5%. The remaining dividend will be paid after the General Meeting of Shareholders approves.
7. Approving the remuneration of the BOD and Supervisory Board in 2020 and 2021:
 - In 2020: VND480,000,000.
 - In 2021: VND480,000,000.

8. Approving the business plan in 2021:

- Total revenue (consolidated): 5,690 billion dong
- Profit before tax (consolidated): 166 billion dong
- Profit before tax (parent company): ≥ 115 billion dong
- Dividend: $\geq 12\%$.